



# Executive Management

**Robert R. Puente, J.D.**  
President/CEO



**Nancy Belinsky**  
Executive VP / Chief  
Legal & Ethics Officer



**Sharon De La Garza**  
Senior VP Human  
Resources, Risk  
Management & Safety



**Andrea Beymer**  
Executive VP / Chief  
Operating Officer



**Jaime Castillo**  
Senior VP Operations  
Support & Innovation  
/ Chief of Staff



**Doug Evanson**  
Executive VP &  
Chief Financial Officer



**Cecilia Velasquez**  
VP - Customer  
Experience &  
Strategic Initiatives



**Donovan Burton**  
Senior VP Water  
Resources &  
Governmental Relations



**Gavino Ramos**  
Senior VP  
Communications  
& External Affairs



**Stacey Isenberg**  
Chief of Internal Audit



**Edward Guzman**  
VP - Environmental  
Law & Regulatory  
Compliance



**Jennifer Ingram**  
VP - Employment  
Law & Litigation



**Jeff Haby**  
Senior VP  
Production



**Alissa Lockett**  
VP - Treatment  
Operations



**Carlos Mendoza**  
VP - Distribution  
& Collection  
Operations



**Michael Kampstra**  
VP - Chief  
Information  
Security Officer



**Robert Pina**  
VP - Chief  
Information  
Officer



**Hope Wells**  
VP - Legislative &  
Regulatory Affairs



**Karen Guz**  
VP - Conservation